



Committee on Earth Observation Satellites

Gender diversity and competency analysis in learning geospatial technology and applications

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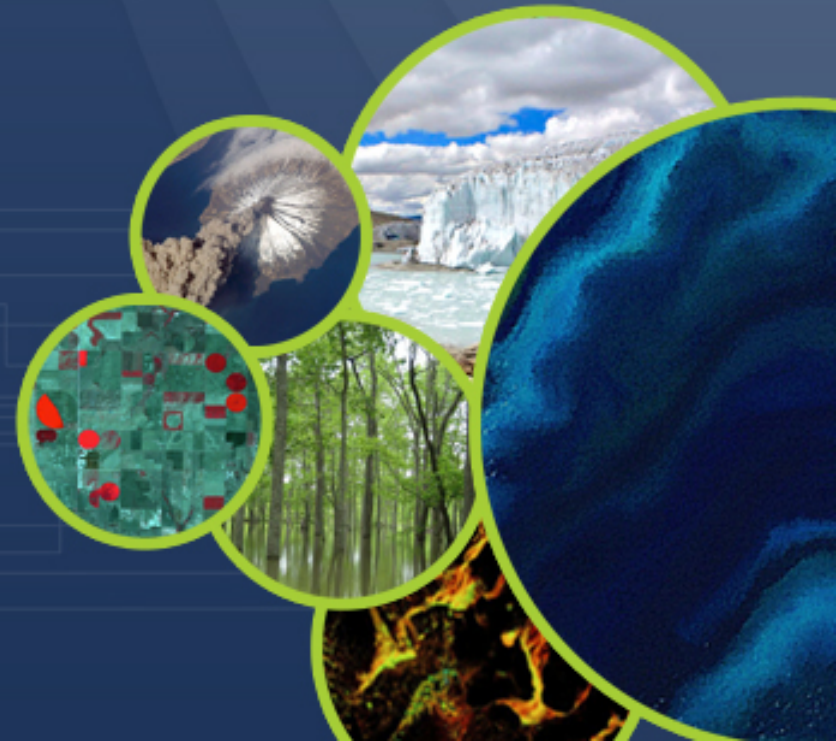
CEOS WGCapD-9 Annual Meeting

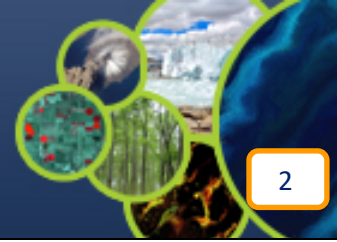
Section # 4: Agenda Item # 5

Working Group on

Capacity Building & Data Democracy

Sunnyvale, California March 09–12, 2020





Part 1:

Gender Diversity in learning GSTA in AP Region

Part 2:

Survey based Study on Competency in STEM

Part 3:

Recommendations

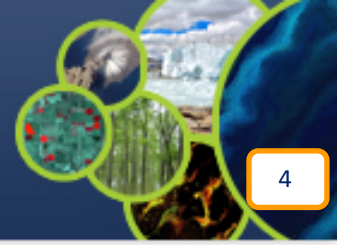
Thematic Priorities

7: Capacity Building for the 21st Century

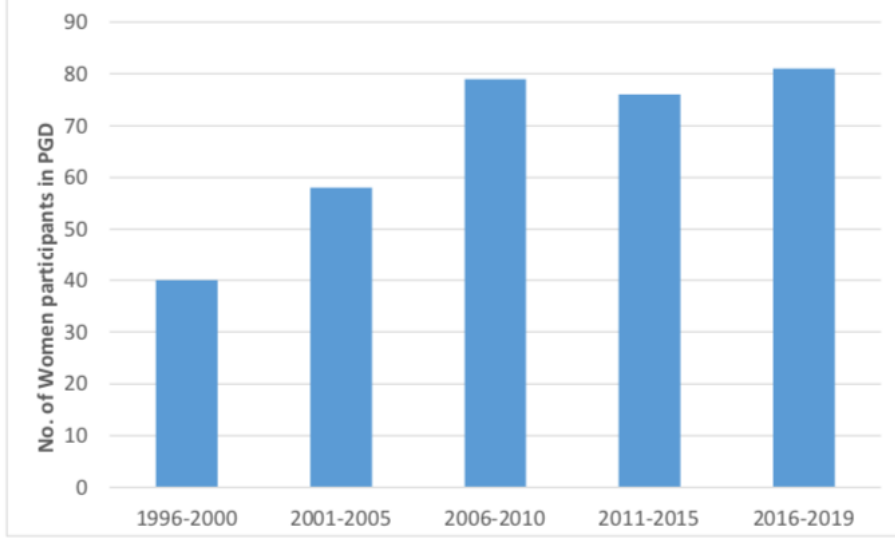
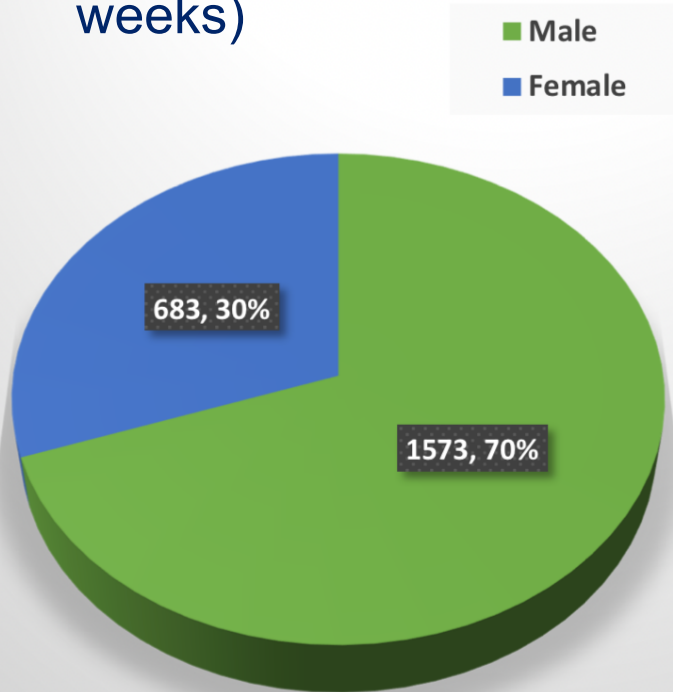
- *Enhance existing partnerships and forge new ones to strengthen and deliver targeted capacity-building and technical advisory activities based on needs assessments.*
- ***Promote efforts to encourage Science, Technology, Engineering and Mathematics (STEM) education, especially for women in developing countries.***

Centres / Programme	ARCSSTE-E (Nigeria)	CRASTE-LF (Morocco)	CRECTEALC (Brazil/Mexico)	CSSTEAP (India)	RCSSTEWA (Jordan)	RCSSTEAP (China)
RS&GIS	✓	✓	✓	✓	✓	✓
SATCOM	✓	✓	✓	✓	✓	✓
GNSS	✓	✓	✓	✓		✓
Micro Sat. Tech./ Small Sat. Mission				✓		✓
Space Law & Policy			✓	*		✓
SAS & Space Science	✓		✓	✓	✓	
SATMET	✓	✓		✓	✓	

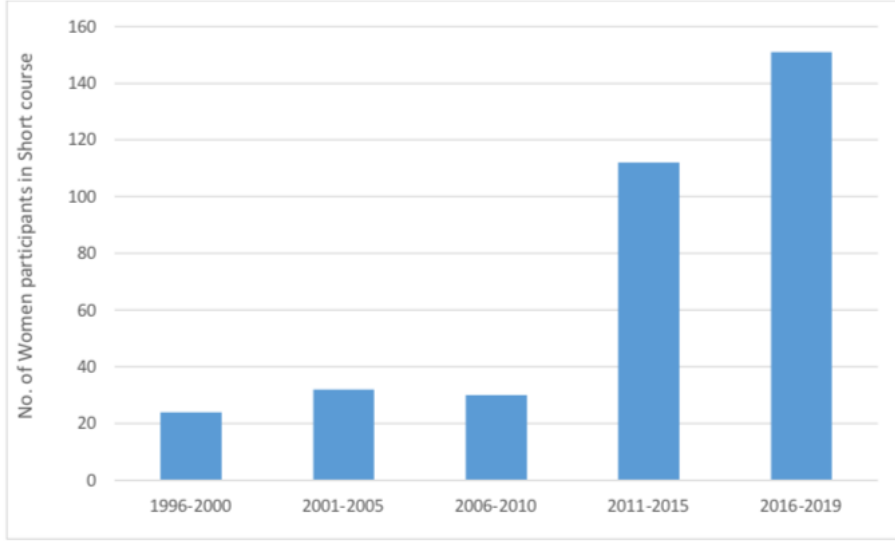
** Introductory lectures in all PG courses*



- **Two formats of CSSTEAP training:**
 - ‘Train the Trainers’ program (long-term 9 month PGD)
 - ‘Skills development/exposure’ program (theme based; 2-4 weeks)



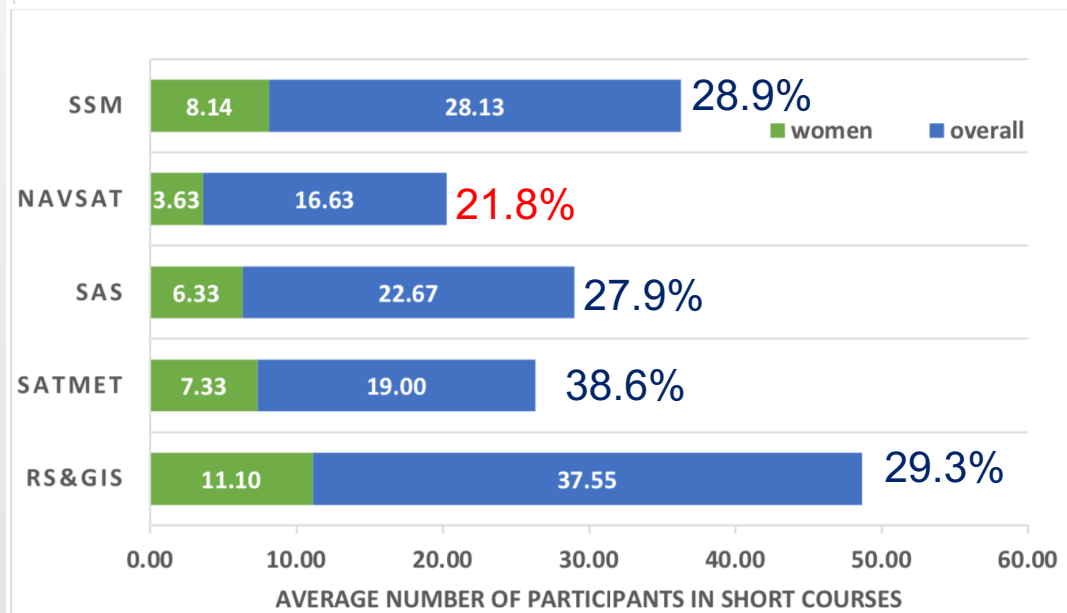
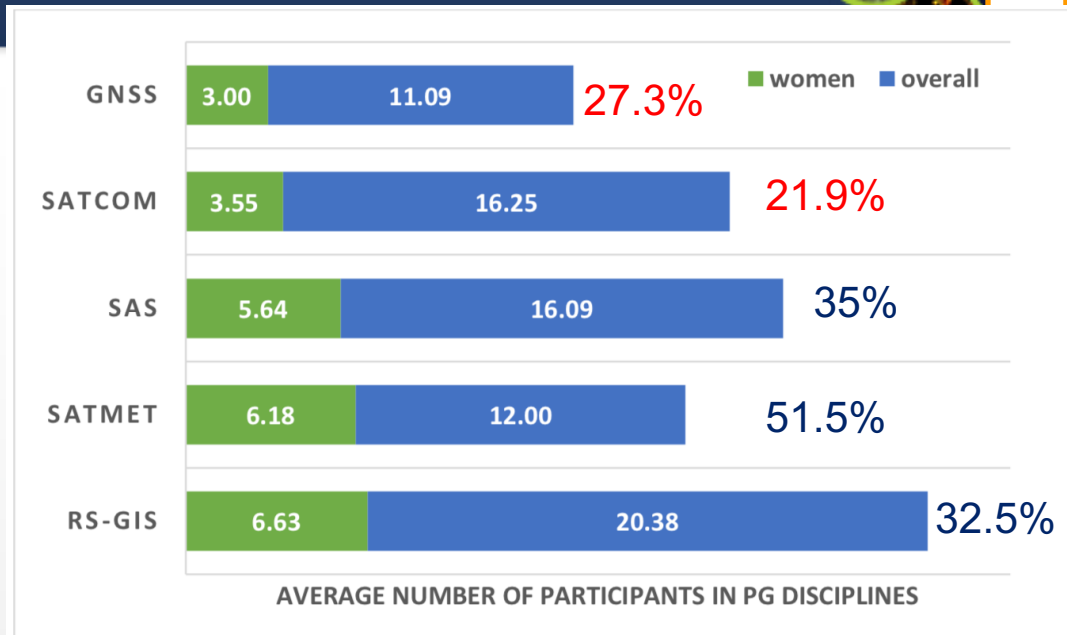
(a)

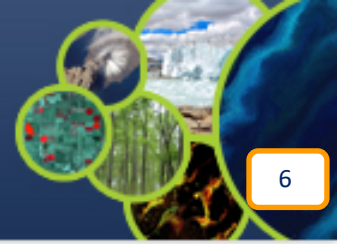


(b)



- Average number of women participants in a year was estimated discipline wise;
- S/T oriented RS-GIS, SATMET, SAS, SSM attract good participation of women
- E/M oriented SATCOM, GNSS, NAVSAT courses lesser female participation.





Apportionment of SATCOM Course

		Apportionment in Percentage						
Paper No.	Title	Physics / Concept		Maths		Engineering		Managmnt
MSAT	I.1	Foundation Course	24		34		42	0
MSAT	I.2	Communication System	34		29		27	10
MSAT	I.3	Satellite Technology	38		16		35	12
MSAT	I.4	Digital signal Processing	27		34		36	4
MSAT	I.5	Modulation, Multiplexing and Multiple Access	10		20		60	10
MSAT	II.1	Earth Station Technology	27		24		37	13
MSAT	II.2	SatCom Services	12		14		45	30
MSAT	II.3	Applications and Trends in Sat-Com	16		21		40	23
MSAT	II.4	SATCOM - Planning, Management & Operation	5		9		31	55
OVERALL % DISTRIBUTION			21		22		39	17

Sub-regional Competency Analysis in learning GSTA

Survey Objectives

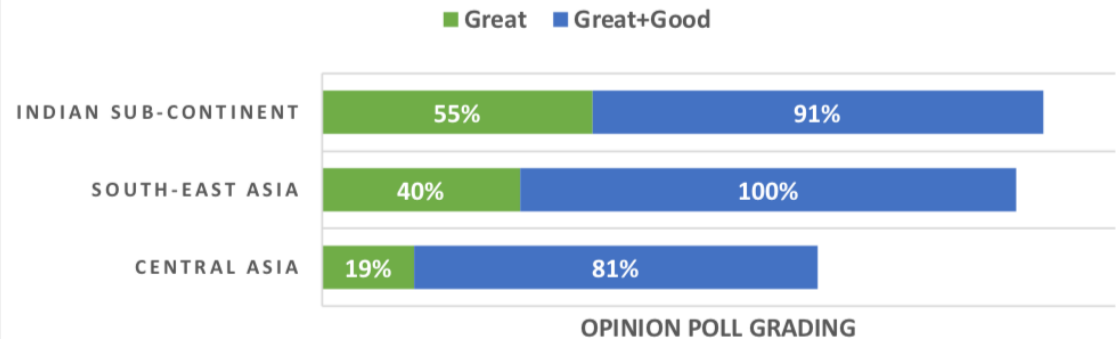
- *Competence in STEM essential for Space Sci. Tech. courses;*
- *Survey conducted over 150 (59) participants of 17 countries from 8 courses.*

Central Asia (CA): Kazakhstan, Kyrgyzstan, Mongolia, Tajikistan, Uzbekistan

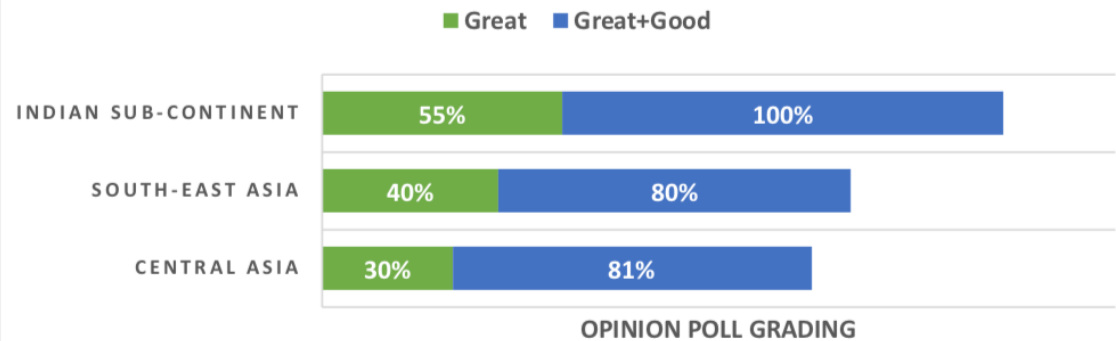
Southeast Asia (SEA): Cambodia, Indonesia, LAO PDR, Malaysia, Myanmar, Philippines, Thailand, Vietnam

Indian Subcontinent (ISC): Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Sri Lanka

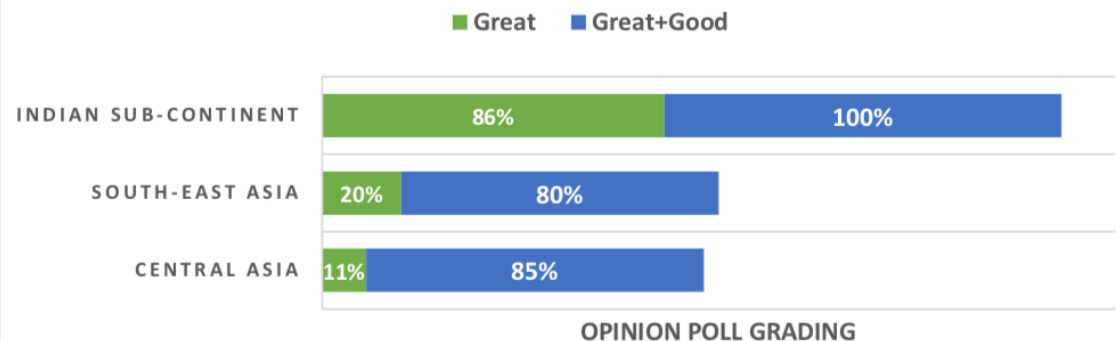
ABILITY TO FOLLOW ENGG. /MATHS.



ABILITY TO FOLLOW SCI./TECH.



APPREHEND LECTURES IN ENGLISH



- **Initiating Joint Education Program:**
 - *partnering with institutions of participants' countries* to split LT PGD / Ph.D. courses into modules to minimize stay-away home time for women
- **Promoting curricula standardisation in STEM in developing region**
 - In a multi-cultural class room environment, reduce gap in curricula on basic elements of STEM across regional educational institutions.
- **Periodic meetings of regional teachers:**
 - training opportunities for educators to share their STEM initiatives and their experience – both in classroom and practical, field measurements. (APRSAF model – an example)
- **Learning of English language/lecture material prior to training:**
 - Regional Govt. organisations to promote importance of English language for cross-border education
 - consider online coaching of the English language to the selected participants by MOOC
- **Coordinated effort needed by regional organisations in support of effective regional capacity building**

Disclaimer:

- Study and conclusions drawn based on data record available with the RC, but by no means a true representation of the region.
- The survey analysis taken for confidence levels in STEM in sub-regions based only on the responses of those participants from some countries, and not necessarily for other nations in the same region.

Thank you for your kind attention

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